

Governor's Employee Safety Awards (GESA) Guidelines

Introduction

Established in 1980, the Governor's Employee Safety Awards (GESA) recognizes individuals and groups who have distinguished themselves through outstanding safety and health service to the State. Awards are presented to individuals or groups who have responded to hazardous or life threatening events, as well as those who have developed safety programs that are not part of their normal duties during the preceding year. The awards ceremony is held in Sacramento, and is presided by the Governor or a representative from the Governor's Office.

Who's Eligible

State employees and State departments.

Award Categories

Awards are categorized by Group, Individual, and Departmental. A single "Excellence in Occupational Safety" award will be presented to an individual who makes an outstanding contribution to safety or health resulting in the prevention of workplace injury or illness **and** whose primary responsibility is safety or health.

Departmental

Description	Criteria	Documentation Required
Plaques are presented to departments for: <ul style="list-style-type: none">Reducing work related injuriesReducing vehicle accident rates	<ul style="list-style-type: none">Workers' compensation awards are based on a five year trend for reducing workers' compensation claims.Reducing Vehicle Accident Rates awards are based on a five year trend for reducing vehicle accident claims.	<ul style="list-style-type: none">The workers' compensation awards are based on information provided by the Department of Personnel Administration. If an agency does not have its workers' compensation claims adjusted by SCIF under the Master Agreement, five years of payroll and claims information must be submitted to ORIM.The vehicle accident rates awards are based on the "Request for State Miles Driven" report submitted by departments to ORIM.

Group

Description	Criteria	Documentation Required
Two or more state employees: <ul style="list-style-type: none">Acting as an inter- or intra-agency team or task force providing an outstanding contribution to safety or health resulting in the prevention of workplace injuries, accidents, or illnesses.Responding to hazardous or life-threatening events.Who, as a cohesive work unit, drove 500,000 cumulative miles without a vehicle accident.Who, as a cohesive work unit, worked 500,000 cumulative hours with no lost-time injuries.	<ul style="list-style-type: none">The employees are NOT directly responsible for safety or health programs. Members of evacuation teams, safety or assigned committees are not eligible.The team work or response to hazardous events or project completed is outside the employees' regular job duties.The actions are taken during the course and scope of employment.The action or project is completed in the previous calendar year.No other GESA award received for this action.	<ul style="list-style-type: none">Summary of the actions or project in 150 words or less.A copy of each employee's specific duty statement (not State Personnel Board job specification).Written project definition and scope.Documented project results, such as:<ul style="list-style-type: none">✓Statistics✓Reports✓Samples✓Pictures <p>If approved:</p> <ul style="list-style-type: none">Summary will be published in the GESA Program brochure.Electronic copy of summary must be provided as a Word document.

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Individual

Description	Criteria	Documentation Required
Individual awards are presented to an employee who makes an outstanding contribution to safety or health resulting in the prevention of workplace injuries, accidents or illnesses, or who responds to a hazardous or life-threatening event.	<ul style="list-style-type: none">• The employee is NOT directly responsible for safety or health programs. Members of evacuation teams, safety or assigned committees are not eligible.• The response to hazardous events or project completed is outside the employee's regular job duties.• The actions are taken during the course and scope of employment.• The action or project is completed in the previous calendar year.• No other GESA award received for this action.	<ul style="list-style-type: none">• Summary of the actions or project in 150 words or less.• A copy of the employee's specific duty statement (not State Personnel Board job specification).• Written project definition and scope.• Documented project results, such as:<ul style="list-style-type: none">✓ Statistics✓ Reports✓ Samples✓ Pictures If approved: <ul style="list-style-type: none">• Summary will be published in the GESA Program brochure.• Electronic copy of summary must be provided as a Word document.

Excellence in Occupational Safety (Individual)

Description	Criteria	Documentation Required
A single Statewide award presented to an Occupational Safety employee who makes an outstanding contribution to safety or health resulting in the prevention of workplace injuries, accidents or illnesses.	<ul style="list-style-type: none">• The employee is directly responsible for safety or health programs.• The project is completed within the employee's regular job duties.• The action or project is completed in the previous calendar year.• No other GESA award received for this action.	<ul style="list-style-type: none">• Summary of the actions or project in 150 words or less.• A copy of the employee's specific duty statement (not State Personnel Board job specification).• Written project definition and scope.• Documented project results, such as:<ul style="list-style-type: none">✓ Statistics✓ Reports✓ Samples✓ Pictures If approved: <ul style="list-style-type: none">• Summary will be published in the GESA Program brochure.• Electronic copy of summary must be provided as a Word document.

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Action Required to Nominate

- Complete the attached nomination form and submit it to your department's safety coordinator/department representative.

Safety Coordinators/Department Representatives must:

- Ensure that the nomination meets the criteria and documentation requirements. Incomplete nominations may be subject to disqualification.
- Request that the department/agency head or their designee sign the nomination.
- Submit nominations to the Department of General Services, ORIM, Health and Safety Unit, 707 Third Street, First Floor, Room 1-460, West Sacramento, CA 95605. **Due to ORIM April 14, 2006.**

Questions

If you have questions, please contact:
Gail Saruwatari
Statewide Health and Safety Program Manager
(916) 376-5285
CALNET 8-480-5285
Email: Gail.Saruwatari@dgs.ca.gov
